

Below is the email response requested by our attorney, Tony Conners, and received on July 7, 2020 in order to clarify the UISD board's decision rendered at its July 7 hearing where TSTA members were protesting outside, 201 Lindenwood.

Tony,

In regard to the grievance you filed on behalf of Alberta Canela, Edna Olmeda, Irma Zavala and other similarly-situated employees, the Board unanimously voted to grant the requested remedy of ensuring that teachers not use their personal cell phones to conduct their duties and responsibilities, especially to communicate with parents and students.

District employees will use their District-issued email and google communication platforms to conduct their day-to-day business, and cell phones will only be used as a last resort to communicate with campus supervisory staff. The Board mandated that all provisions of DH (local) remain in effect & classroom teacher cell phones shall not be subject to confiscation or search. District staff will be able to come to their campus classrooms to contact students and parents.

District Administration will come back to the Board with a plan and presentation at the next Board Meeting in regard to google voice features and related costs.

Further, the Board also moved that the following remedies be granted:

- Written assurance that the grievants will not be subject to retaliation for bringing and maintaining their grievance;
- Written assurance that the issues raised in this grievance will be effectively addressed.

In regard to the contract provision pertaining to temporary employee reassignments outside their professional capacity during a mandated District closure, this remedy is moot due to the fact that no reassignments under this contractual provision have taken place. However, classroom teachers shall not be reassigned outside their classroom teaching duties for next school year.

All other requested remedies were denied.

Thank you very much.

Juan J. Cruz
UISD Attorney